

**DEPARTMENT OF THE NAVY  
Office of the Chief of Naval Operations  
Washington, DC 20350-2000**

**OPNAVINST 1120.3  
OP-13OR2  
26 April 1988**

**From:** Chief of Naval Operations  
**To:** All Ships and Stations (less Marine Corps field addressees not having Navy personnel attached)  
**Subj:** INACTIVE RESERVE DIRECT APPOINTMENT PROGRAM  
**Ref:** (a) Title 10 U.S.C. Sections 591, 593, and 5600  
(b) SECNAVINST 1120.4A  
(c) SECNAVINST 1120.5A  
(d) SECNAVINST 1120.6A  
(e) SECNAVINST 1120.7A  
(f) SECNAVINST 1120.8A  
(g) SECNAVINST 1120.10A  
(h) SECNAVINST 1120.11  
(i) SECNAVINST 1120.13  
(j) SECNAVINST 1120.14

**Encl:** (1) Inactive Direct Appointment Programs

**1. Purpose.** To provide guidance for the inactive direct appointment program.

**2. Background.** The inactive direct appointment program was established to access qualified civilian and enlisted reserve applicants directly into the Naval Reserve Officer programs. Appointments are limited to general unrestricted line (1105L and 1105W only), restricted line and staff corps designators. The applicant's education and training must have direct applicability to the appropriate designator. The general professional standards are identical to those applied to active duty accessions. Quotas are assigned to fill Selected Reserve vacancies which cannot be filled from the veteran manpower pool. This program is not intended to access prior military officers.

**3. Authority.** Qualified applicants will be appointed in the Naval Reserve (for inactive duty)

under the provisions of law, reference (a), and Secretary of the Navy policy for the specific designator under the applicable appointment instruction, references (b) through (j). Authority to recruit is based on the program authorizations listed as enclosure (1).

**4. Program Guidance.** Recruiting goals for inactive direct appointment accessions will be promulgated by Commander, Naval Reserve Force (COMNAVRESFOR). COMNAVRESFOR will recruit for direct commissions only those applicants who:

- meet the educational and experience requirements of the program authorizations, and
- are available to be mobilized by virtue of being eligible for assignment to a Selected Reserve mobilization billet.

Members of Congress, federal political appointees, elected state and local government officials, and federal career Senior Executive Service (SES) employees may not be tendered an original direct appointment without prior approval of the Secretary of the Navy. During the direct commission application process, the specific question of availability of the applicant at mobilization must be addressed. Commander, Navy Recruiting Command (CNRC) will process completed applications through professional selections and appointments. Applications for Reserve officer's direct appointments will be processed with the same priority as applications for Regular and Reserve officer's active duty appointments. If selected for appointment, applicants will be offered a Reserve commission and must execute an Acceptance and Oath of Office (A&O) and a Ready Reserve Agreement prior to receiving orders to a Selected Reserve billet. Officers appointed under the direct appointment program will be required to attend the inactive direct

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appointment school in Pensacola, Florida, within one year of appointment, unless another school is specified in the program authorization. (For example, Supply Corps officers are indoctrinated at the Naval Supply Corps School, Athens, GA). After completion of the inactive direct appointment school, officers will be required to serve a minimum of 3 years in designator before making any request for designator change or transfer to another service.

### **5. Responsibility**

**a. The Deputy Chief of Naval Operations (Manpower, Personnel, and Training) will:**

(1) Maintain inactive direct appointment program authorizations (PAs) and coordinate changes with designator sponsors. (COG: OP-13)

(2) Administer policy for waiver of accession standards. (COG: OP-13)

**b. Director of Naval reserve will monitor recruiting goals and accessions for inactive direct appointments.**

**c. Commander, Navy Recruiting Command (CNRC) will:**

(1) Consider for direct commission only those applicants who have the necessary education and/or experience and who, if required, are readily available as a mobilization asset.

(2) Direct and monitor Selection Boards and appointments to ensure the most expeditious accession for all applicants. (COG: CNRC-30)

**d. Commander, Naval Reserve Force (CNRF) will:**

(1) Promulgate annual recruiting goals to CNO (OP-095) based on Selected Reserve requirements. (COG: COMNAVRESFOR Code 21)

(2) Ensure that only those applicants

meeting the necessary educational/experience and mobilization availability requirements are considered and forwarded to CNRC for direct appointment commissions.

(3) Monitor the application process to ensure the expeditious accession of applicants.

(4) Notify the Office of the Secretary of the Navy when "High Visibility" candidates are being considered for direct appointments for Naval Reserve commissions. Such candidates will include high-name-recognition individuals and key government figures.

(5) Recruit prospects for direct appointment (except for student programs) and deliver completed applications to CNRC. (COG: COMNAVRESFOR Code 09)

(6) Affiliate direct commission officers into Selected Reserve billets and obligate funds for their initial annual active duty for training (ACDUTRA) for indoctrination within one year of appointments.

(7) Incorporate Program Authorization appointment criteria into the Recruiting Manual and appropriate instructions. (COG: COMNAVRESFOR Code 09)

**e. Chief of Naval Education and Training (CNET) will coordinate initial indoctrination training curricula with resource sponsors.**

**6. Action.** Addressees will take the necessary action to ensure that the inactive direct appointment program is administered and conducted according to the policy set forth in this instruction.

**L. A. EDNEY**  
Deputy Chief of Naval Operations  
Manpower, Personnel and Training

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INACTIVE DIRECT APPOINTMENT PROGRAMS

<u>AUTH NO.</u>	<u>PROGRAM</u>	<u>DESIGNATOR</u>	<u>DATE</u>
200A	GENERAL UNRESTRICTED LINE (FEMALE)	1105W	24 Oct 73
202	UNRESTRICTED LINE (CAMPUS LIAISON)	1105L	22 May 85
203	ENGINEERING DUTY OFFICER (SHIP ENGINEERING)	14X5	22 May 85
204	AERONAUTICAL ENGINEERING DUTY OFFICER (AERONAUTICAL ENGINEERING)	1515	1 Apr 87
204A	AVIATION MAINTENANCE DUTY OFFICER	1525	1 Apr 87
205	SPECIAL DUTY OFFICER (OCEANOGRAPHY)	1805	1 May 79
*206	SPECIAL DUTY OFFICER (CRYPTOLOGY)	1615	24 OCT 73
207	SPECIAL DUTY OFFICER (NAVAL INTELLIGENCE)	1635	12 Mar 82
208	SPECIAL DUTY OFFICER (PUBLIC AFFAIRS)	1655	24 Oct 73
209	JUDGE ADVOCATE GENERAL	2505	24 Oct 73
210	CHAPLAIN CORPS	4105	6 Jul 87
*211	CIVIL ENGINEER CORPS	5105	24 Oct 73
212	MEDICAL CORPS	2105	3 Jun 86
213	DENTAL CORPS	2205	3 Jun 86
214	MEDICAL SERVICE CORPS	2305	23 Oct 87
215	NURSE CORPS	2905	17 Oct 87
216	MEDICAL CORPS (STUDENT)	1915	24 Oct 73
217	DENTAL CORPS (STUDENT)	1925	3 Jun 86
218	MEDICAL SERVICE CORPS (STUDENT)	1935	24 Oct 73
219	CHAPLAIN CORPS (STUDENT)	1945	6 Jul 87
220	JUDGE ADVOCATE GENERAL CORPS (STUDENT)	1955	25 Oct 87

Enclosure (1)

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221C	MERCHANT MARINE OFFICERS	1625/1665/1675	18 Mar 86	-
227	SUPPLY CORPS	3105	17 Jun 86	
228	PHYSICIAN'S ASSISTANT	7548	1 May 81	

\* Under revision